

Abstrak

Penelitian ini bertujuan untuk menganalisis penerapan Manajemen Keselamatan dan Kesehatan Kerja (K3) sebagai langkah mitigasi risiko kecelakaan kerja di PSO BC Tipe B Batam. Metode penelitian yang digunakan adalah metode deskriptif dengan pendekatan kualitatif. Data primer diperoleh melalui wawancara dan observasi langsung di lapangan, sedangkan data sekunder didapat dari dokumentasi dan literatur terkait. Hasil penelitian menunjukkan bahwa penerapan Manajemen K3 di PSO BC Tipe B Batam telah berjalan dengan baik, namun masih ditemukan adanya rencana mitigasi risiko terkait K3 yang dilaksanakan secara rutin dan berulang sehingga termasuk sebagai aktivitas pengendalian internal organisasi. Adapun menjadikan rencana mitigasi risiko sebagai pengendalian internal yang sudah dilaksanakan dapat menimbulkan kebingungan dan mengurangi efektivitas kedua elemen tersebut. Penelitian ini diharapkan dapat memberikan kontribusi dalam peningkatan efektivitas dan perbaikan berkelanjutan dalam implementasi Manajemen Risiko dan Manajemen K3 di PSO BC Tipe B Batam serta institusi DJBC keseluruhan.

Kata kunci: Manajemen Risiko, Manajemen Keselamatan dan Kecelakaan Kerja, K3, Mitigasi Risiko, Pengendalian Internal, Kecelakaan Kerja, DJBC

Abstract

This research aims to analyze the implementation of Occupational Health and Safety Management (OHS) as a measure to mitigate the risk of work accidents at the PSO BC Tipe B Batam. The research method used is a descriptive method with a qualitative approach. Primary data was obtained through interviews and direct observation in the field, while secondary data was obtained from documentation and related literature. The results of the research show that the implementation of OHS Management in PSO BC Tipe B Batam has gone well, but it is still found that there are risk mitigation plans related to K3 which are carried out routinely and repeatedly so that they are included as internal control activities of the organization. Making a risk mitigation plan an internal control that has already been implemented can cause confusion and reduce the effectiveness of these two elements. This research is expected to contribute to increasing effectiveness and continuous improvement in the implementation of Risk Management and OHS Management in PSO BC Tipe B Batam as well as the DJBC institution as a whole.

Keywords: Risk Management, Occupational Health and Safety Management, K3, Risk Mitigation, Internal Control, Work Accidents, DJBC